

## Environmental policy

As a responsible, forward-looking pharmaceutical company we strive for an economical use of natural resources. We will take reasonable and practical steps to minimise or eliminate negative effects on the environment and the climate. We implement current regional, national and international standards consistently and minimise the risks for mankind and the environment by complying with and regularly reviewing the relevant laws, regulations and rules (see index of legal provisions) as well as our internal quality management systems. Through targeted measures we have committed to continuously improve our performance concerning labour, health and environmental protection.

This results in the following environmental guidelines:

1. In order to continuously improve our environmental performance, activities which may have a negative impact on the environment will be measured and evaluated within an environmental management system.
2. Our aim is to continuously reduce the consumption of resources and energy within our means and, wherever possible, to cut emissions and reduce waste in such a way that we contribute to a more sustainable future.
3. medac promotes environmental awareness and the environmental responsibility of its staff. Each individual employee of medac can and should act in an environmentally responsible and resource-conserving way within his area of responsibility and control. Beyond that, each employee is encouraged to share any possible concerns regarding environmental topics.

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Jörg Hans  
CEO/Managing Director,  
Administration, Finance & HR

